Job Evaluation Rating Document

CUPE, SEIU, SGEU, SAHO Job Title Date October, 2000 Revised Date February 13, 2019 Code 147

Decision Making	Degree	
Some choice of action when coordinating preventative maintenance system and activities. Work involves developing short and long term maintenance plans.		
	3.5	

Education	Degree
Grade 12. Mechanical Engineering Technology diploma (2167 hours).	
	4.5

Experience	Degree
Twelve (12) months previous experience in a maintenance environment working with inventory and preventative maintenance systems. Twelve (12) months on the job to develop an understanding of the maintenance management system, develop coordination skills and become familiar with department policies and procedures.	5.0

Independent Judgement	Degree
Operates the maintenance management system according to department guidelines. Utilizes a choice of methods, analysis to determine appropriate maintenance schedules for electrical/mechanical equipment.	4.0

Working Relationships	Degree
Requires appropriate tact when dealing with vendors and maintenance staff (trades people, maintenance supervisor) regarding purchasing or preventative maintenance issues. Provides technical explanation and/or advice to maintenance staff regarding operation of the maintenance management system.	3.5

Job Title

Impact of Action	Degree
Inadequate planning for preventative maintenance may result in substantial equipment breakdown and loss of services.	
	2.5

Leadership and/or Supervision	Degree
Provides regular direction to staff supporting the preventative maintenance program by assigning/organizing work and checking results.	
	4.0

Physical Demands	Degree
Occasional physical effort stocking shelves, walking and filing with regular periods of computer operation.	
	1.5

Sensory Demands	Degree
Regular cumulative sensory demands operating computer, filing and reading equipment specifications.	
	2.0

Environment	Degree
Occasional minor conditions such as interruptions, multiple deadlines and some travel.	
	2.0